

U.S. Department of Labor

Occupational Safety and Health Administration
690 S. Loop 336 West
Suite 400
Conroe, TX 77304
Phone: 936-760-3800 Fax: 936-760-3327



Citation and Notification of Penalty

To:
Madden Bolt Corporation
13420 Hempstead
Houston, TX 77040

Inspection Number: 995002
Inspection Date(s): 09/10/2014 - 10/02/2014
Issuance Date: 02/05/2015

Inspection Site:
13420 Hempstead
Houston, TX 77040

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 02/05/2015. The conference will be held by telephone or at the OSHA office located at 690 S.

Loop 336 West, Suite 400, Conroe, TX 77304 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 995002

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040
Issuance Date: 02/05/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 690 S. Loop 336 West, Suite 400, Conroe, TX 77304**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii)(B): The energy control procedures did not clearly and specifically outline the steps for shutting down, isolating, blocking and securing machines or equipment to control hazardous energy.

The employer does not ensure that energy control procedures clearly and specifically outline the steps for shutting down, isolating, blocking and securing machines or equipment. This violation was observed on or about September 10, 2014, in the welding department where employees were exposed to electrical hazards when performing maintenance on a Quincy compressor without specific procedures to de-energize the equipment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that the energy control procedures clearly and specifically outline the steps for shutting down, isolating, blocking and securing machines or equipment to control hazardous energy.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/11/2015
Proposed Penalty:	\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.147(d)(3): All energy isolating devices that were needed to control the energy to the machine or equipment were not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s).

The employer does not ensure that all energy isolating devices needed to control the energy to the machine was physically located and operated in such a manner to isolate machine from the energy source(s). This violation was observed on or about September 10, 2014, in the welding department where employees were exposed to electrical hazards when energy isolating devices were not physically located and operated to isolate energy sources of the Quincy compressor.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that all energy isolating devices that are needed to control the energy to the machine or equipment are physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/25/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.157(c)(4): Portable fire extinguishers were not maintained in a fully charged and operable condition.

The employer does not provide employees with portable fire extinguishers maintained in a fully charged and operable condition.

- a. This violation was observed on or about September 10, 2014, in the shipping and receiving area where employees were exposed to fire hazards when working around combustible and flammable products where a portable ABC fire extinguisher was not maintained in a fully charged and operable condition.
- b. This violation was observed on or about September 10, 2014, on the southwest corner welding area where employees were exposed to a fire hazards when operating a welder where a portable BC fire extinguisher was not maintained in a fully charged and operable condition.
- c. This violation was observed on or about September 10, 2014, on the east side plasma/arc welding area where employees were exposed to a fire hazards when operating a plasma and arc welding machines where a portable ABC fire extinguisher was not maintained in a fully charged and operable condition.
- d. This violation was observed on or about September 10, 2014, in the center of fabrication shop, in a welding booth area where employees were exposed to a fire hazards when operating a welding machine where a portable ABC fire extinguisher was not maintained in a fully charged and operable condition.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 995002
Inspection Date(s): 09/10/2014 - 10/02/2014
Issuance Date: 02/05/2015



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that all portable fire extinguishers are maintained in a fully charged and operable condition.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/25/2015
Proposed Penalty:	\$2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.157(e)(3): Portable fire extinguishers were not subjected to an annual maintenance check:

The employer does not inspect portable fire extinguishers annually.

- a. This violation was observed on or about September 10, 2014, in the shipping and receiving area where employees were exposed to fire hazards when working around combustible materials and flammable products where a portable ABC fire extinguisher had an expired annual inspection tag.
- b. This violation was observed on or about September 10, 2014, on the southwest corner welding area where employees were exposed to a fire hazards when operating a welder where a portable BC fire extinguisher had an expired annual inspection tag.
- c. This violation was observed on or about September 10, 2014, on the east side plasma/arc welding area where employees were exposed to a fire hazards when operating a plasma and arc welding machines where a portable ABC fire extinguisher had an expired annual inspection tag.
- d. This violation was observed on or about September 10, 2014, in the center welding booth area where employees were exposed to a fire hazards when operating a welding machine where a portable ABC fire extinguisher had an expired annual inspection tag.
- e. This violation was observed on or about September 10, 2014, west side door entrance of fabrication shop where employees were exposed to a fire hazards when operating a welding machines where a portable ABC fire extinguisher had an expired annual inspection tag.
- f. This violation was observed on or about September 10, 2014, in the Landis manual pipe threading area, where employees were exposed to a fire hazards when operating a Landis manual pipe threading machines where a portable ABC fire extinguisher had an expired annual inspection tag.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that portable fire extinguishers are subjected to an annual maintenance check.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 995002
Inspection Date(s): 09/10/2014 - 10/02/2014
Issuance Date: 02/05/2015



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/25/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

The employer does not protect the operator and other employees in the machine area from hazards such as those created by rotating parts.

a. This violation was observed on or about September 10, 2014 in the fabrication area where employees were exposed to struck-by and caught-by hazards when operating a HEM band saw (H105A-4) that was not guarded to protect the operator from the unused portion of the blade.

b. This violation was observed on or about September 10, 2014 in the fabrication area where employees were exposed to struck-by and caught-by hazards when operating a Trajan band saw (1319) that was not guarded to protect the operator from the unused portion of the blade.

c. This violation was observed on or about September 10, 2014 in the fabrication area where employees were exposed to struck-by and caught-by hazards when operating a Landis horizontal pipe threader #9 without a guard that covered the rotating chuck.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure employees are protected from unused portions of the blade or rotating parts that are not guarded.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 995002
Inspection Date(s): 09/10/2014 - 10/02/2014
Issuance Date: 02/05/2015



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/25/2015
Proposed Penalty:	\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.219(b)(1): Flywheel(s) with parts seven feet or less above floor(s) or platform(s) were not guarded in accordance with the requirements specified in 29 CFR 1910.219(b)(1)(i) through (b)(1)(iv)(a).

The employer does not ensure that flywheels with parts seven feet or less above floor were guarded. This violation was observed on or about September 10, 2014, in the rebar department where employees were exposed to caught-by hazards when operating a Warco Press #5 without a guard that completely covered the flywheel which was less than seven feet off the ground.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that flywheel(s) with parts seven feet or less above floor(s) or platform(s) are guarded in accordance with the requirements specified in 29 CFR 1910.219(b)(1)(i) through (b)(1)(iv)(a).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/25/2015
Proposed Penalty:	\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

The employer does not ensure pulley(s) with part(s) seven feet or less from the floor or work platform were guarded. This violation was observed on or about September 10, 2014, in the shop area where employees were exposed to a caught in hazard when operating a Wellsaw horizontal band saw whose drive pulley located less than seven feet from the floor was not guarded.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that pulleys seven feet or less from the ground are guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/25/2015
Proposed Penalty:	\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs seven feet or less from the floor level were not guarded with a guard that extended to at least fifteen inches above the belt.

The employer does not ensure horizontal belt(s) with part(s) seven feet or less from the floor or work platform were guarded. This violation was observed on or about September 10, 2014, in the shop area where employees were exposed to a caught in hazard when operating a Wellsaw horizontal band saw whose horizontal belt was not guarded.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that horizontal belts seven feet or less from the ground are guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/25/2015



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by Subpart S of Part 1910, live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the means identified in paragraphs (A), (B), (C), and (D) of 29 CFR 1910.303(g)(2)(i):

The employer does not protect employees from live parts of electric equipment operating at 50 volts or more were not guarded against accident contact by use of approved cabinets or other forms of approved enclosures or by any other means identified in paragraphs (A), (B), (C), and (D) of 29 CFR 1910.303(g)(2)(i).

a. This violation was observed on or about September 10, 2014 in the rebar area next to the Hyd-Mech saw H10A where employees were exposed to electrical hazards when working near an area that had live electrical wiring that was not guarded against accidental contact by the use of approved cabinets or other forms of approved enclosures.

b. This violation was observed on or about September 10, 2014 in the rebar area next to the Hem Saw H105A where employees were exposed to electrical hazards when working near an area that had live electrical wiring that was not guarded against accidental contact by the use of approved cabinets or other forms of enclosures.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure live parts of electrical equipment are guarded against accidental contact by use of approved cabinets or other forms of approved enclosures.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 02/25/2015
Proposed Penalty: \$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed.

The employer does not ensure that unused openings in breaker cabinets are effectively closed. This violation was observed on or about September 10, 2014, on the west wall in an electrical panel where employees are exposed to electrical hazards when accessing the breaker panel without the unused opening being effectively closed.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure unused openings in boxes, cabinets, or fittings were effectively closed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/25/2015
Proposed Penalty:	\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling.

The employer does not use re-locatable power taps in accordance with instructions included in the listing or labeling.

a) This violation was observed on or about September 10, 2014, next to the Landis manual pipe threader #10 where a re-locatable power tap was not used in accordance to the listing and labeling instructions.

b) This violation was observed on or about September 10, 2014, west wall next to rebar staging area where a re-locatable power tap was not used in accordance to the listing and labeling instructions.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that electrical equipment is used or installed in accordance with instructions included in the listing or labeling.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/18/2015
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident

The employer does not ensure that each service, feeder, and branch circuit at its disconnecting means or overcurrent device was legibly marked to indicate its purpose or located so that the purpose is evident.

a) This violation occurred on or about September 10, 2014, southwest wall in the welding area where an electrical breaker panel was not labeled to indicate the purpose or arranged so that the purpose was evident.

b) This violation occurred on or about September 10, 2014, in the shipping and receiving area where multiple breaker panels were not labeled to indicate the purpose or arranged so that the purpose was evident.

c) This violation was observed on or about September 10, 2014, on the wall near the Trajan horizontal saw where multiple breaker boxes were not labeled to indicate the purpose or arranged so that the purpose was evident.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that each service, feeder, and branch circuit at its disconnecting means or overcurrent device are legibly marked to indicate its purpose or located and arranged so the purpose was evident.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/25/2015

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U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 995002
Inspection Date(s): 09/10/2014 - 10/02/2014
Issuance Date: 02/05/2015

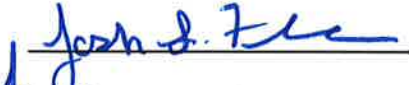


Citation and Notification of Penalty

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040

Proposed Penalty:

\$0.00



David A. Doucet
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
690 S. Loop 336 West
Suite 400
Conroe, TX 77304
Phone: 936-760-3800 Fax: 936-760-3327



INVOICE / DEBT COLLECTION NOTICE

Company Name: Madden Bolt Corporation
Inspection Site: 13420 Hempstead, Houston, TX 77040
Issuance Date: 02/05/2015

Summary of Penalties for Inspection Number	995002
Citation 1, Serious	\$28800.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$28800.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

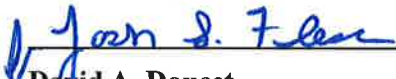
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



David A. Doucet
Area Director



Date